

# **Arts Academy Elementary Charter School**

## **Reading Specialist**

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*The mission of AA ECS, a model for arts-integrated education, supports all students attaining high academic achievement and artistic expression by enriching their standards-based elementary experience using a palette of arts-infused curriculum, as a foundation for their future growth.*

The Reading Specialist will demonstrate knowledge of the fundamental concepts of reading and competence in teaching K-5 students reading including historical perspective, methodologies and theories of language and reading acquisition and development.

### **Responsibilities and Duties**

- Serve as a member of the Title Team, responsible for universal screenings, identification of students in need of additional support and provide reading support services.
- Support alignment of AA ECS' literacy goals, standards, instruction and assessment
- Design reading performance goals for students in Tier 3.
- Evaluate materials for literacy instruction
- Select, develop, and administer assessments that involve multiple indicators of student progress.
- Maintain records of student performance on universal screenings, benchmarks and other measures and analyze data to support the MTSS initiatives.
- Establish and maintain rapport with all students
- Communicate high learning expectations to all students
- Establish and maintain fair and consistent standards of classroom behavior
- Creating a safe physical environment that is conducive to learning
- Plan instruction in collaboration with other professionals at a variety of instructional levels based upon Pennsylvania Academic Standards
- Select, implement and adapt effective instructional strategies, curriculum resources and technologies in collaboration with other educators
- Identify a variety of genres to motivate students to appreciate reading /literature
- Use a variety of resources and strategies to increase interest, appreciation, motivation, and growth in reading
- Provide opportunities for creative and personal responses to literature
- Communicate with students and their parents about the student's strengths, areas needing improvement, and ways to achieve improvement

### **Reports to: Principal**

### **Job Qualifications**

- Bachelor's Degree in Elementary Education (Pre-K to 4 or 4-8)
- Valid PA Instructional Certification in Early Childhood Education N-3, Elementary Education K-6, Grades Pre-K-4, or Special Education PK-8
- Reading Specialist PK-12 Certification

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**This is a Full Time, 10-month position offering a comprehensive benefits package including Medical, Dental, and Vision. Salary: \$44,000.**

**To be considered for an interview the following documents must be submitted:**

- Department of Human Services Child Abuse History Clearance
- PA State Police Request for Criminal Records Check
- Federal Criminal History Record Information
- Copy of PA Teaching Certification

**The following documents will be required prior to the first day of employment:**

- Physical Examination completed within one year on the PA State Standard form.
- TB test results completed by a doctor on the PA State Standard form.

Please visit our website and apply online at: <https://www.artsacademyecs.org>

**Acts 24, 31, 68, 114 and 151 clearances and Physical and TB test on PA State Standard form will be required to be completed prior to the first day of employment.**